

Name	Title	Position	Current/ Former	Total (US\$)	US BASE	US BONUS	US OTHER		US
							**	PENSION	
				<E>	<B-I>	<B-II>	<B-III>	<C>	
1	Howard Bogach	President, CEO Registrar, (voting rights)	Director/Officer	Current	679,660	371,386	232,808	15,047	60,419
2	David Guiney	Senior Vice President, Operations (Deputy Registrar)	Officer	Current	479,891	287,157	140,763	13,459	38,513
3	Timothy Schumacher	Vice President & General Counsel (Deputy Registrar)	Officer	Current	392,915	253,422	91,674	13,309	34,510
4	Edmond Lee	Vice President, Finance, CFO (Deputy Registrar)	Officer	Current	301,808	195,743	68,855	13,396	23,814
5	Lesley Ross	Deputy Corporate Secretary	Officer	Current	111,852	95,365	10,794	926	4,768
6	John Becevello	Vice President, L & U	Officer	Current	325,585	210,581	73,579	13,008	28,416
7	Mike Cote	Senior Advisor, Operations & Deputy Registrar Operat	Officer	Current	246,225	152,509	52,067	13,008	28,641
8	Peter Balasubramanian	Vice President, Warranty Services (leave of absence)	Officer	Current	250,408	145,229	76,373	8,853	19,953
9	Bill Wallace	Vice President, Information Systems	Key Employee	Current	323,439	206,805	75,052	13,396	28,186
10	Eileen Holden	Vice President, Human Resources	Key Employee	Current	257,658	164,979	57,451	12,986	22,243
11	Karen Mortfield	Vice President, Stakeholders Relations	Key Employee	Current	196,867	148,529	20,149	13,008	15,181
12	Kevin Brodie	Acting Vice President, Warranty Services	Key Employee	Current	179,159	146,268	22,377	3,201	7,313
13	Suzanne Tiffin	Vice President, Channel Strategy, Contact Centre	Key Employee	Former	239,111	150,879	51,000	13,008	24,225
14	John Hynes	Director, Application Development	Highest Comp	Current	176,678	140,763	25,771	3,106	7,038
15	Tieu-Minh To	Controller, Finance	Highest Comp	Current	166,282	133,366	24,552	3,030	5,335
16	Girish Sharma	Director L&U	Highest Comp	Current	164,692	131,152	23,876	3,106	6,558
17	John Linney	Director, Strategic Operations Initiatives	Highest Comp	Current	161,317	129,585	22,147	3,106	6,479
18	Adil Darr	Director, Underwriting	Highest Comp	Current	162,786	130,788	22,353	3,106	6,539
19	Frank Ferlano	Manager, Infrastructure & Application Support	Highest Comp	Former	173,100	102,512	11,606	54,880	4,101
20	Andrew Rodgers	Director, Marketing Communications	Highest Comp	Current	159,235	126,915	21,625	3,081	7,615
21	Erick Ortega	Director, Technology	Highest Comp	Current	160,191	126,201	23,018	3,399	7,572
22	Ian Darling	New Home Buyer Ombudsperson	Highest Comp	Current	159,973	129,434	22,256	3,105	5,177
23	Danielle Peck	Corporate Counsel	Highest Comp	Current	151,308	123,993	21,136	1,220	4,960
24	Michael Doyle	Corporate Counsel	Highest Comp	Current	151,401	122,276	20,726	3,509	4,891
25	Sophie Vlahakis	Corporate Counsel	Highest Comp	Current	151,192	122,333	20,931	3,035	4,893
				2013	6,322,069	4,447,506	1,232,939	234,288	407,340